



Seasonal Delivery Driver - Tewksbury, MA

Schedule: Monday-Friday, 7:00am departure time

Employment Type: Full Time, Seasonal through 12/31/22

Hours: 30-45 hours per week (will start around 30 and increase to 40-45 as our seasonal deliveries increase in frequency and volume around Thanksgiving/Christmas)

Pay Rate: \$20/hr (\$18.50/hr base + \$1.50/hr attendance bonus)

Do you enjoy tackling a new adventure each day? Do you thrive off of working independently? When you join the rapidly growing team at Walden Local, you'll be connecting our member families to local farmers by ensuring our members' monthly meat deliveries go off without a hitch! Operating rain, shine or snow, you will be challenged to navigate a variety of urban, suburban and rural delivery routes that change each day and range from Southern Maine through the Providence, RI area. Depending on the route, you'll be stopping at anywhere from 60 to 110 homes daily.

This is a great position for anyone who loves to drive, see new areas of New England and is looking to get started with a delivery career - we will train interested candidates!

What You'll Do:

- Safely drive a 14-foot delivery van in urban, suburban and rural areas in all weather across Maine, New Hampshire, Rhode Island and Massachusetts including downtown Boston
- Assist with loading and unloading your delivery van
- Respectfully deliver monthly meat subscription shares to our members' homes, paying close attention to delivery instructions
- Collect prior month's delivery bags, re-fold and return them to the warehouse for re-use
- Regularly communicate with your manager and other team members during your route to ensure 100% on time delivery of member orders
- Answer basic customer service inquiries from Walden Local members during their home delivery
- Complete pre-departure and end-of-route paperwork regarding your route and the condition of your delivery vehicle to ensure any maintenance needs are documented for the Maintenance team
- Maintain the overall cleanliness of your delivery van by removing personal items, cleaning out any trash and promptly cleaning up any food or beverage spills promptly each day
- Coordinate on the fly delivery adjustments with our Member Experience team to ensure each member's monthly delivery goes smoothly

- Pitch in with miscellaneous warehouse tasks as needed on scheduled non-delivery days

What You'll Bring:

- Valid driver's license
- A clean driving record for the past 3 years
- Ability to lift and carry 5-35 pounds while walking and climbing up and down stairs
- Comfort with driving in new areas and working in varying weather conditions
- A track record of excellent work attendance
- Passion for our mission to support local and sustainable food and agriculture

Bonus points if you have...

- Food or agriculture industry experience
- Delivery or commercial driving experience

Don't check all the boxes? Don't worry! We know that there is no such thing as a 'perfect' candidate. Walden Local is committed to building a team that brings passion for our mission and a diverse set of experiences and opinions. Feel welcomed to bring your whole and authentic self and please apply if this is a role you feel passionately about! We read cover letters and encourage you to share your unique experience and interest in this role and our mission.

What We Offer:

- Financial: Bi-weekly Perfect Attendance Bonus (starts from your first day)
- Health & Wellness: Medical, Dental & Vision (after 90 days), Volunteer Time Off Program
- The Fun Stuff (starts from your first day): up to 5 lbs of free meat weekly, 25% off up to 2 Walden monthly meat subscription memberships, 25% discount at our Boston butcher shop

When You Join Walden...

You'll be Making Local Work - contributing to a mission-driven startup committed to reinvigorating local agricultural economies, in support of healthier communities, animals and soil. Walden Local is New England and New York's leading brand of sustainable, locally-raised meat, connecting families with farmers by distributing directly to thousands of households across the Northeast. We believe in simplicity, doing ridiculous things for our members, and that the little things matter. We're building a diverse team that shares these passions. If you're inspired by ambitious missions and working hard to solve complicated problems, we'd love to meet you!

We're proud to be an equal opportunity employer - and celebrate our employees' differences, including race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, and Veteran status. Different makes us better.