

Automotive Body and Paint Technician

Frontrunner Bus Group

To apply: Complete the Job Application Form on [Careers | Frontrunner Bus](#)

Position Summary

We are seeking an experienced Automotive Body and Paint Technician to support our bus manufacturing operations. This role is responsible for performing body repairs, surface preparation, and high-quality paint application on buses to meet company standards and customer specifications.

We look forward to welcoming skilled and detail-oriented candidates who take pride in their craftsmanship and are eager to grow within our organization.

Major Responsibilities

- Perform automotive body repairs including dent removal, panel replacement, sanding, grinding, and alignment.
 - Prepare vehicle surfaces for painting by cleaning, masking, sanding, and priming.
 - Apply paint, clear coat, and finishes using spray equipment in accordance with manufacturer and safety standards.
 - Match and mix paint colors to meet specifications and ensure consistent, high-quality finishes.
 - Inspect completed body and paint work to ensure quality, durability, and compliance with company standards.
 - Identify and correct paint defects such as runs, sags, fisheyes, and surface imperfections.
 - Maintain a clean, organized, and safe work area, including proper handling of hazardous materials.
 - Follow all safety procedures, environmental regulations, and PPE requirements.
 - Collaborate with assembly and inspection teams to ensure vehicles meet production and delivery schedules.
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Qualifications

- High School diploma or equivalent.

- 3+ years of experience as an automotive body and/or paint technician.
- Strong knowledge of automotive body repair techniques, paint systems, and finishing processes.
- Ability to safely and efficiently operate body shop and paint equipment, tools, and spray systems.
- Must successfully pass a Mechanical Reasoning Test.
- Excellent attention to detail and commitment to high-quality workmanship.
- Strong problem-solving and troubleshooting skills.
- Ability to read and write clearly in English.
- Experience in a manufacturing or commercial vehicle environment is a plus.

Compensation & Benefits

- Work Schedule: Monday – Friday, 6:00 A.M. to 2:30 P.M.
- PTO:
 - 2 weeks' vacation accrual
 - 10 paid holidays
 - 5 sick days
 - 3 personal days

Benefits:

- Medical, Dental, Vision
- Long-Term Disability & Life Insurance
- Employee Assistance Program
- 401(k) with Profit Sharing
- Training and career development opportunities
- Overtime availability
- Diverse and inclusive work environment
- Career advancement opportunities and more

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