

Maintenance Worker

Nantasket Beach Resort is seeking Maintenance Workers for Year-round, full-time and part-time positions.

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Primary Responsibilities:

- Complete preventative maintenance on all guestrooms and public areas.
- Complete work tickets and resolve maintenance problems.
- Painting
- Ensure equipment is in working order
- Troubleshoot technical issues
- Working off position checklist
- Complete security walks of the property
- Inspect pool and take chemical readings
- Other duties as assigned

Shifts and benefits:

- Year-round Full-Time & Part-Time positions available
- Shifts vary depending on business levels but consist of 7AM-3PM, 12PM-8PM, 3PM-11PM
- Starting Rate - \$22.00/hr.
- Benefits include medical/dental/vision/ADD/LTD insurance after 60 days for Full-Time staff
- Pay increase after 90 days of employment, and an additional increase every year after
- Weekly gift card incentives
- Complimentary overnight stays at our beautiful hotels
- Paid time off/vacation time
- Employee referral incentives, Employee of the Month incentive, Staff Appreciation Week, etc.

Experience Needed:

- Previous plumbing, electrical, or pool experience preferred. We provide paid training.

Location: Nantasket Beach Resort

45 Hull Shore Drive

Hull, MA 02045

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Job Description

Position Title: Maintenance Worker

Department: Engineering / Maintenance

Reports To: Chief Engineer / Director of Facilities

Location: Nantasket Beach Resort, 45 Hull Shore Drive, Hull, MA 02045

Status: Year-round; Full-Time and Part-Time positions available

Classification: Hourly, non-exempt

Position Summary

The Maintenance Worker is responsible for the upkeep, repair, and safe operation of all guestrooms, public areas, and building systems at Nantasket Beach Resort. Working from a daily position checklist and a work-ticket queue, the Maintenance Worker performs preventative maintenance, troubleshoots technical issues, and completes repairs that keep the property comfortable, functional, and safe for guests and staff.

Essential Duties and Responsibilities

- Complete scheduled preventative maintenance on all guestrooms, public areas, and back-of-house spaces.
- Respond to and resolve work tickets promptly, documenting the work performed and parts used.
- Perform interior and exterior painting, patching, and general surface repair.
- Inspect, service, and maintain equipment and building systems to ensure they remain in safe working order.
- Troubleshoot and repair technical issues involving plumbing, electrical, HVAC, and basic carpentry within the scope of training and licensure.
- Work from a daily position checklist, completing all assigned rounds and tasks by end of shift.
- Complete security walks of the property and report hazards, damage, or unauthorized activity.
- Inspect the pool and spa, take and record chemical readings, and adjust levels to code.
- Maintain a clean, organized shop and safe storage of tools, chemicals, and supplies.
- Communicate professionally with guests and coworkers, escalating issues to the Chief Engineer as needed.
- Perform other duties as assigned.

Qualifications

- High school diploma or equivalent.
- One to two years of maintenance, facilities, or general trades experience; hotel or resort experience preferred.
- Working knowledge of basic plumbing, electrical, HVAC, painting, and carpentry repairs.
- Pool operator certification (CPO) preferred, or willingness to obtain.
- Ability to read and follow work orders, checklists, safety data sheets, and equipment manuals.
- Dependable, self-directed, and able to prioritize competing requests during a shift.
- Valid driver's license preferred.

Physical Requirements and Work Environment

- Able to stand, walk, kneel, and climb stairs and ladders for the majority of an eight-hour shift.
- Able to lift, carry, push, or pull up to 50 pounds.
- Work is performed indoors and outdoors in varying weather conditions and around cleaning agents and pool chemicals.
- Shifts vary with business levels and include mornings, evenings, weekends, and holidays: 7:00 AM–3:00 PM, 12:00 PM–8:00 PM, and 3:00 PM–11:00 PM.

Compensation and Benefits

- Starting rate: \$22.00 per hour.
- Pay increase after 90 days of employment, with an additional increase annually thereafter.
- Medical, dental, vision, AD&D, and long-term disability insurance after 60 days for full-time staff.
- Paid time off and vacation time.
- Weekly gift card incentives, employee referral incentives, Employee of the Month, and Staff Appreciation Week.
- Complimentary overnight stays at our hotels.

To Apply

Submit an application through the Apply Now link above or contact the Human Resources office at Nantasket Beach Resort, 45 Hull Shore Drive, Hull, MA 02045.

Nantasket Beach Resort is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected characteristic.