

EMPLOYMENT OPPORTUNITY

General Manager

COMPENSATION	LOCATION	SCHEDULE
\$65,000-\$70,000/year	Boston & Somerville, MA	Full-time leadership

Wings Over is seeking a General Manager to lead one of our Boston-area teams. The General Manager oversees and grows a quick-service restaurant while building a strong team, delivering operational excellence, and creating a gold-standard guest experience.

Now Serving These Benefits

- An energetic, collaborative, and positive work environment
- Paid vacation and sick time
- Medical, dental, and vision insurance
- Flexible Spending Account and Dependent Care Spending Account
- Weekly pay through direct deposit
- 401(k) with employer match after 12 months of service
- Bonus potential
- Shift meal stipend and off-duty discounts for you and your family

What You Bring to the Table

- Two years of management experience
- Three years of food-service experience, including at least one year in fast-casual or QSR
- ServSafe certification required
- Availability for nights, holidays, and weekends
- Ability to independently manage store operations and sensitive information
- Proactive problem-solving and a passion for developing people
- Calm under pressure and open to change
- Ability to lift up to 50 lbs. and stand for prolonged periods
- Valid driver's license, current insurance, and legal U.S. work authorization

A Day in the Life

- Work side by side with the team and model Wings Over standards, values, and behaviors
- Lead with integrity, honesty, and knowledge that promotes the Wings Over culture and mission
- Manage staffing levels, recruiting, hiring, scheduling, coaching, and hands-on team development
- Analyze COGS, inventory, and labor reports to identify trends and improve store performance
- Lead disciplined food-safety execution across FOH and BOH
- Ensure consistent product and service through training and regular feedback
- Resolve conflicts promptly in a thoughtful, empathetic, and fair manner
- Build community partnerships and participate in local events

APPLY TODAY
wingsover.com/join-us

Questions? Contact Ingrid Rubeor
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